



## **Voices Advance**

## 2020-2021 Catalog





# **Workshops For Teachers & Leaders**

Positive Youth Development
Creating SEL Rich School Environments™
Creating SEL Rich School Classrooms™
SEL and Social Studies™
Enrichment Programs | Consulting & Coaching

## CONTACT

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# CREATING SEL RICH SCHOOL ENVIRONMENTS™

Specifically designed for school leaders. This course supports administrators in scaffolding a whole school SEL strategy. Leaders will learn how to consistently model good practices by supporting staff implementation, partnering with families, focusing on relationships, and designing positive discipline policies. Research shows that SEL rich schools create productive and supportive learning environments where everyone thrives.

Appropriate for Principals, Deans, APs, Grade Team Leaders and Counselors

#### **Delivery Format Options**

- A) Half Day
- B) Full Day

#### **Location Options**

- A) On-Site at your organization or school
- B) Virtual Workshops Live Zoom or WebEx Sessions

## **Pricing**

Half Day: \$2,332 Full Day: \$4,664





# CREATING SEL RICH SCHOOL CLASSROOMS™

Learn how to design your classroom environment from day one to promote youth self-awareness and empathy. Teachers will learn how to model emotional intelligence, infuse SEL into an accountable talk, and create a classroom environment where children feel a sense of belonging. SEL rich classrooms improve learning, decrease behavioral problems and gives children a solid foundation for healthy relationships.

Appropriate for Teachers, Specialists, Paras, Support Staff

#### **Delivery Format Options**

- A) Half Day
- B) Full Day

#### **Location Options**

- A) On-Site at your organization or school
- B) Virtual Workshops Live Zoom or WebEx Sessions

## **Pricing**

A)Half Day \$2,332 B)Full Day \$4,664





# SEL AND SOCIAL STUDIES™

Social studies gives youth profound opportunities to make empathetic connections and take the perspective of others. Educators will learn how to infuse social studies content with SEL best practices. When taught explicitly, SEL competencies promote high level critical thinking skills that engage youth in mastering content. This course will share techniques for integrating SEL into the social studies classroom by focusing on social awareness, teamwork and empathy. We will use concrete examples from our popular Anthropology Arts program that was built from the ground up with SEL concepts as the backbone for teaching content.

Appropriate for teachers of Social Studies, Art, ELA, and Humanities

#### **Delivery Format Options**

- A) Half Day
- B) Full Day

#### **Location Options**

- A) On-Site at your organization or school
- B) Virtual Workshops Live Zoom or WebEx Sessions

#### **Pricing**

A)Half Day \$2,332

B)Full Day \$4,664





# **Workshops For School Leaders**

Half or Full Day Sessions

#### **Delegating Tasks and Duties**

In this workshop, leaders will examine best practices and strategies for delegating tasks and duties to their direct reports. Using adult learning theory, this workshop will teach leaders how to utilize coaching, goal setting and planning to effectively delegate tasks and duties. We will focus on building a strong departmental culture that will utilize relationship building to leverage successful supervision.

## Giving and Receiving Feedback: Celebrating Success and Having Difficult Conversations

This session will focus on concrete scripts and tools to deliver feedback to staff that will garner results. Leaders will analyze when a difficult conversation is needed and practice specific techniques to deliver feedback in typical workplace scenarios. Participants will practice their skills and receive comments from peers and facilitators. Twin training available for director reports and line staff on what to expect from performance evaluation.

#### **Deep Dive: Program Planning & Curriculum Design**

Launching successful supplemental programs begins with effective strategic design and planning. In this course, educators will dive deep into best practices for designing programs and curriculum. By starting with solid goals, we will tackle how to backwards plan, cascade goals through the project, make contingency plans, utilize rapid feedback and measure outcomes for your next program. We will use real life examples, analyze some lesson plan fails and tap into case studies to create an authentic learning experience.

#### SEL At Work: How to use Emotional Intelligence at your school job

This workshop is designed for participants who have some knowledge of SEL and wish to learn more about tapping into Emotional Intelligence in the workplace. In this session, we will highlight the key features of Emotional Intelligence, how to improve your own skills and how to share EI practices with your team. Participants will examine how to adapt SEL principles into any stage of their career. Through reflection, mock planning and group work, this class will give attendees opportunities to engage with the content and problem solve challenges.



# **Workshops For Teachers**

#### **Positive Discipline**

Participants will understand the principles of utilizing a strength-based approach focused on building relationships and techniques to foster a warm but firm style. Teachers will learn new skills and methods to improve communication with students all while reducing challenging student behaviors. Teachers will learn how to model desired behaviors, creating a classroom community based on mutual respect, routines and rituals and student to student problem solving.

#### **Integrating Restorative Practices**

This session serves as an introduction to restorative practices. Restorative practices are essential to building a positive community environment in your program. But utilizing restorative techniques, youth are given tools that help them respond to problems and teachers have a roadmap for dealing with situations when harm occurs. These strategies are designed to be transformative rather than a purely punitive response to conflict. This session will give participants the "why" behind using restorative practices as well as some basic techniques for getting started including using circles, repairing harm and implementing 1x1 conversations.

#### **Routines and Rituals**

Planned, thoughtful routines can teach students desired behavior and create safe learning environments for youth of all ages. Participants will learn the philosophy behind implementing structured routines and specific strategies to utilize in the classroom. Youth thrive when they know what to expect and are validated as an important part of their classroom community. Attention will be paid to the connection between missing routines and behavior challenges and ways that rituals can build trust, excitement and relationships.

#### **Easy Teambuilding Games**

This workshop will give group leaders back pocket games that they can implement with little or no materials. These easy games are great for a variety of occasions including club time, unplanned gaps in scheduling or just to keep things fun. This session will go over best practices for structuring and facilitating games and allow ample time to practice!

#### **Advanced Facilitation**

The workshop is designed specifically for educators who want to improve their skills in the classroom and their presentation skills with their colleagues. This course is designed to interactively teach participants effective facilitation skills for leading workshops, trainings, meetings, and project teams. The goal is to increase the effectiveness of instruction, meetings, workshops, and programs by increasing the quality of facilitation. The session is designed to offer opportunities to receive insightful and valuable feedback from their peers which will strengthen their leadership skills.

# **School Wide Workshops**

#### **Workplace Relationships & Conflict Resolution**

This session allows staff to reflect on their work style and relationships with co-workers and leadership. Participants will examine their own conflict style and examine best practices for dealing with conflict in the work place. This session is ideal for new professionals who may struggle with professional co-worker relationships or appropriate supervisor-direct report communication. Staff will leave the training with specific scripts to utilize during difficult work place situations.

#### **Advanced Facilitation**

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#### **Customer Service for School Staff**

This training will examine best practices for working with the public. School staff may encounter many stakeholders in such as parents, district leaders, and community members who can gain a positive or negative impression of your school. Many workers have never been trained on customer service techniques or don't realize how they can be applied in the school environment. This training will help professionalize staff at all levels and activate their thinking about how they can make the most positive impression for your school and district. Using adult learning theory, this workshop will engage participants using scenarios, best practices, role-plays and feedback sessions.

# **Pricing**

Half Day (4 hours) \$2,332 | Full Day (7 hours) \$4,664

In Person or Virtual





VoicesAdvance.com

## **CONSULTING & COACHING**

Options that work for your schedule

A supportive environment for youth and adults is the foundation of a successful school. Our SEL-informed consulting services focus on giving specific recommendations and actionable items to improve the vibe. We achieve this through a mix of observation, coaching and follow up. We also help schools and programs design and improve SEL specific programs and curriculum.

#### **Delivery Format Options:**

- Training add on: Includes two rounds of supportive observation and recommendations for action
- Consulting on building SEL Programs and improving your school climate
- Curriculum development

#### **Pricing**

- Training add on- \$2,300
- Small Group Coaching- 2 sessions \$1,150
- Consulting and Curriculum Development- Contact for quotes

## **Select Client List**



# **ENRICHMENT PROGRAMS**

## Anthropologyarts.com

Our team of progressive educators foster youth exploration and build a sense of community with each unique group we work with. We develop our own culture and ensure that kindness and tolerance are at the forefront of everything we do. Youth voice and choice are central to every activity. Our arts-based activities are always process over product, giving youth space to problem solve and create their work. Educators guide youth to find their answers and determine how they want to work with materials available.

#### **Delivery Format Options:**

- School Day Enrichment Clubs
- After School Programs
- Summer Programs
- Blended Learning, Online Classes and Video Courses

#### **Pricing**

- Classes- \$250 per class (minimum 3 classes per day)
- Virtual- \$190 per class (minimum 3 classes per day)



Anthro classes use art making and creativity to learn about culture. Each class features a mini lesson, youth share out, and art making activity. We focus on promoting art and culture from underrepresented communities. Areas of focus: China, Ancient Egypt, Native America, India, The Pacific, Middle East, Mexico





Splat Lab mixes STEAM oriented activities with SEL themes. Students can work collaboratively or independently in a series of stations such as slime, unicorn masks, or cup castles. Every session offers different activity choices for youth.



## **ABOUT US**

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We Are Your Youth Development Experts

Voices Advance is a consulting practice that taps into our expertise in Youth Development to offer dynamic Professional Development, Program Design, and Enrichment Courses to Non-Profits, Schools, Museums and Government Agencies.

Our clients trust us because we tap into our real world experience designing and implementing our original enrichment courses in over 30 schools.



# Taylor Vecchio Executive Director

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Taylor is a progressive educator who specializing in youth development. She leads a diverse team of educators who bring decades of experience in education and Out of School Time Learning to the table. The Voices Advance team has founded schools, designed curriculum, worked on large DOE initiatives and led departments for well respected non-profits.

After spending much time creating and running programs at CUNY, Jumpstart, Groundwork Inc. and Harlem RBI, Taylor founded Voices Advance. Her vision is to develop unique enrichment classes and consulting services that reflect her interdisciplinary skill set and personality. Taylor also partners with museums as a curriculum writer and school group educator. She is currently a docent and curriculum writer at The China Institute and The Onassis Foundation. She holds a BA in Anthropology and an MA in Social Studies Education.